



**FAMILIARIZATION PROGRAM FOR
INDEPENDENT DIRECTORS**

INTERARCH BUILDING PRODUCTS LIMITED



PURPOSE

Pursuant to Regulation 25(7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 mandates a listed entity to familiarize the Independent Directors with the company including on the nature of Industry and the Business model of the company; the Independent Director's roles, rights and responsibilities, any other relevant information

As per Regulation 46(2)(i) of the Listing Regulations, the listed entity shall disclose under a separate section on the website of the Bank, details of familiarization programmes imparted to its independent directors including the following details :-

- i. Number of programmes attended by independent directors (during the year and on a cumulative basis till date);
- ii. Number of hours spent by independent directors in such programmes (during the year and on cumulative basis till date); and
- iii. Other relevant details.

Schedule IV of the Companies Act puts similar duties on Independent Directors' to be informed and familiarized with the company and the external environment in which it operates.

OBJECTIVE

The familiarization programs will enable the Independent Directors to get an insight of business and operations of Interarch Building Products Limited ("**Company**"), so that they are able to contribute significantly in Company's growth.

FAMILIARISATION PROCESS

- The Company through its Executive Directors / Senior Managerial Personnel conducts programs / presentations periodically generally in every quarter to familiarize the Independent Directors with the strategy, operations and functions of the Company;
- Such programs / presentations provides an opportunity to the Independent Directors to interact with the senior leadership team of the Company and help them to understand the Company's strategy, business model, operations, service and product offerings, markets, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;
- the programs / presentations also familiarize the Independent Directors with their roles, rights and responsibilities;



- The Company provides news and articles related to the industry/company on a regular basis and also provides specific regulatory updates from time to time; and
- The Company also conducts an introductory familiarization program / presentation, when a new Independent Director comes on the Board of the Company.
- The Directors are updated every quarter about major changes affecting areas of Companies Act, SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, legal updates, major amendments of direct and indirect tax laws affecting the sector in which Company operates.

DISCLOSURE OF THE POLICY

This Policy be uploaded on the Company's website for public information and a web link for the same shall also be provided in the Annual Report of the Company.

REVIEW OF THE PROGRAM

The Board will review this Program and make revisions as may be required