



Communities

We believe that true progress is measured by the positive change we create around us. At Interarch, Corporate Social Responsibility (CSR) is ingrained in our endeavours to enhance community well-being. As a value-

Driven organization, we actively engage in initiatives that uplift underprivileged communities, promote environmental sustainability, and support the holistic well-being of our workforce. By aligning our CSR efforts with

Long-term community development goals, we strive to be a force for good – enriching lives, empowering society, and nurturing a more sustainable future for all.



Key CSR Projects Supported by Interarch

ISHNH Project – Rudrapur

A community health initiative offering free consultations, medicines, and specialist medical camps for workers and local residents in Rudrapur. Mega health check-ups and cervical cancer screening camps have been conducted in collaboration with healthcare partners.

Balananda Health Scheme

Munirka, Delhi: An alternative therapy clinic offering homeopathy, physiotherapy, and acupressure to women and the elderly in low-income areas.

Balananda Bal Vikas Kendra

A child development centre supporting 40 children from underprivileged communities through structured education, online learning, and holistic development activities.

Tribal Welfare – Khammam, Telangana

Ongoing support to tribal women at Sri Ramakrishna Hermitage through monthly rations, clothing, and essential supplies.

Education & Medical Aid

Financial support for underprivileged students pursuing medicine, engineering, and intermediate education, along with monthly medical aid to senior citizens in need.

Cultural Preservation

Publishing and distributing Telugu books on Lord Rama and Lord Krishna to promote values of Sanatana Dharma among the youth.

In addition to its core initiatives, the Interarch Foundation organised a financial literacy seminar in FY 2024–25 to promote financial awareness among communities. The Foundation also extended its support to the Rotary Club and Romil Sewa Sansthan, contributing towards their efforts in education and healthcare outreach.

CHIKITSA

We actively contribute to provide essential healthcare services to marginalised communities through our continued support for Chikitsa. The qualified medical team comprises specialists across diverse domains, including general physicians, paediatricians, gynaecologists, homeopaths, physiotherapists, and artificial

limb technicians. The funds from our CSR initiatives helped maintain a steady supply of critical medications at no cost, relieving patients of financial burdens, while ensuring timely medical attention. Moreover, Chikitsa facilitated the provision of artificial limbs to several beneficiaries, significantly improving their quality of life.





NARINIKETAN

We are honoured to financially support NariNiketan Trust in its transformative work for the women and children in need. The Trust offers a safe and nurturing home for orphaned and underprivileged children, supporting their growth, development, and future prospects. With an on-site school providing education to disadvantaged youth and an

adoption centre that connects children with caring families, NariNiketan plays a critical role in transforming lives. Additionally, the Trust offers vocational training in various skills, including stitching, knitting, embroidery, and fabric painting, empowering women to build sustainable livelihoods and achieve economic independence.



AVASARA ACADEMY

We collaborate with Avasara Academy, a non-profit, residential school in Pune, to offer young girls from underserved communities the essential tools and skills to thrive. Catering to high-potential students from grades 6 to 12, we focus on blending academic excellence with leadership development. Our aim is to cultivate a generation of empowered women who will become the changemakers in their communities and beyond.

By integrating global best practices with Indian educational practices, we create a nurturing environment that prepares our students for future success. The impact of this initiative is evident in our graduates' remarkable achievements, including admissions to prestigious institutions worldwide, such as Ashoka University, KREA University, Mount Holyoke, Syracuse University, and Ithaca College.



SOUBHAGYA NIRMALAM FOUNDATION

We partner with the Soubhagya Nirmalam Foundation – a New Delhi-based trust dedicated to the upliftment of underprivileged communities, promotion of holistic healthcare, and preservation of cultural values.

The Foundation was established on March 8, 2009, by a group of

committed individuals in memory of Late Shri Ajarapu Venkata Rao and Late Smt. Soubhagya Sundaram, who themselves served tribal communities in Khammam, Andhra Pradesh. The Foundation is registered under Section 12A and Section 80G of the Income Tax Act, allowing for tax-deductible donations.



PALNA - ADOPTION PROGRAMME BY DELHI COUNCIL FOR CHILD WELFARE

As part of our enduring commitment to creating a more inclusive and compassionate society, we support Palna, a residential care centre dedicated to nurturing abandoned, relinquished, and destitute children. This initiative forms a core part of our CSR efforts to support vulnerable communities and uphold

the rights of every child to a safe and caring environment.

Many of the infants who arrive at Palna are in fragile health, some diagnosed with complex medical and developmental conditions such as cerebral palsy, Down's syndrome, autism, and other neurological disorders. These children require



immediate and long-term medical attention, emotional care, and developmental support.

To provide specialised care for children with severe mental and physical challenges, Palna runs a dedicated residential facility, Bal Chetna, located at Qudsia Bagh, New Delhi. Aptly named 'Ray of Hope,' this centre currently houses 15–20 children, with the capacity to support

up to 25. These children, often non-educable and abandoned by their families, suffer from multiple disabilities and delayed development, requiring round-the-clock medical attention and intensive therapeutic care.

Through this partnership, we support the tireless efforts of a professional team that includes pediatricians, nurses,

physiotherapists, special educators, speech therapists, counsellors, and caregivers - all dedicated to providing holistic, dignified care. Regular physiotherapy, developmental stimulation, and tailored therapies form the backbone of their care model, aimed at improving the children's quality of life despite the challenges they face.

ORGAN INDIA

As part of our commitment to social responsibility and nation-building, we are proud to support ORGAN India through a CSR partnership aimed at addressing the critical shortage of organ donors in the country. By backing this vital initiative, we contribute to spreading life-saving awareness about organ donation and empowering individuals and families with the knowledge they need to make informed, compassionate decisions.

ORGAN India, an initiative of the Parashar Foundation, has been working tirelessly since 2013 to promote the Organ Receiving & Giving Awareness Network across

the country. Its core mission is to increase organ donor pledges through consistent awareness campaigns, education, and outreach.

Beyond awareness, ORGAN India provides comprehensive support to individuals suffering from organ failure. This includes accurate medical information, counselling, and guidance, ensuring that patients and their families are equipped to navigate their treatment journey with confidence and clarity. Their work not only brings hope but also offers emotional strength and support to those facing some of life's most difficult moments.



Robust Governance

We see governance as the foundation of sustainable success. Our Board offers strategic guidance that shapes our long-term direction. Their thoughtful oversight ensures we create meaningful, sustainable value for all our stakeholders.

Transparency and ethical conduct remain the mainstay of our operational ethos. We adhere to the highest standards of corporate integrity and rigorously follow the established regulatory frameworks. By maintaining open, consistent engagement with our shareholders

and linking compensation to performance, we create a culture of accountability that resonates throughout the organisation.

With strong governance practices, we continue to shape a workplace where integrity and openness thrive. To support this, we ensure that management regularly delivers clear, comprehensive reports to the Board, reinforcing transparency and effective oversight. Professionalism is embedded in our corporate culture. We give our leaders clearly defined responsibilities and the

authority to take impactful decisions, while holding them accountable for results. This balanced approach empowers our team to uphold the values that drive responsible, forward-thinking business practices.

